

Self Appraisal tool for planning

Introduction

The decade long perspective plan of CNI- SBSS started from October 2005. CNI-SBSS is presently venturing into the next phase of the plan. While journeying through this planning process SBSS has developed much clarity on issues and themes addressed by the implementing DBSS. Being the justice and development wing for SBSS Building Peoples movement is the core strategy towards which gender is the cross cutting theme and Church Mission engagement is the central energizing force. Therefore to fulfil this agenda SBSS has developed certain Self Appraisal tool to review and strengthen the planning process

Goal

- What is your 3 years Goal?
- Is the goal stated as per 10 years perspective?

Campaign

- Please mention 3- 4 campaigns that you are planning to take in the coming 3 years
- Mention the campaign theme?
- Are these Campaigns related to the overall goal?
- What are the major programmes and activities you have listed in this 3 year?
- Are these activities related to the campaigns if so how
- Are campaigns moving towards the larger movement building?

Issues

- What is the process of identifying the issues?
- What are the strategies developed for converting the problem to issues and issues to movement?

Livelihood

Please note in case of livelihood the framework evolved for the livelihood can be used to analyse the context, resources and strategies

POs

- Identify and name the CBO's who are moving towards PO. For moving the CBO to PO what are the process, and activities involved to convert the CBOs to POs
- Identify and name the PO moving towards PM. what are the process, and activities involved to convert the Pos to PM
- If you have evolved as a PM how it is moving towards Alternative political force
- What is the structure, identity, ideology of these organization
- How the collective leadership is being evolved in the Peoples Organization
- What is the key issue/s that the PO is addressing?
- The activities coming in the coming year what initiatives we have taken for the coming *Panchayat* , *Zilla Parishad* and Assembly elections
- How are you preparing the leadership for the coming election
- Please share the type of constituency / assembles developed for constituency development

GENDER

- How many staff has received gender training
- How are you incorporating gender in PME
- What are the activities you have under gender sensitivity and gender balance
- What activities you have incorporated for strengthening the SHGs and PO and Mahila Adhikar Manch
- How are you incorporating gender in Issues?
- How are you involving gender in mission engagement

CME

- What is the process of perspective building for CME
- How many urban and rural congregations are identified
- In what position your congregations are- a. is in inside the reference area, b. near to the reference area, c. outside the reference area
- What are the themes of your selected congregation like a. Change agent, b. Building neighbourhood community and c. solidarity with the poor
- What activates you have for identifying the congregations and the leaders and issues
- What activities you have for equipping
- What activates have been undertaken for holistic mission engagement

Programme governance

- Please mentioned how you have moved forwards from 2005 to 2008? What has been your major achievements and limitations
- In the last 3 years under PARAM how any activities are planned
- How many activities are planned but could not be placed under PARAM
- How much budget are used for programme (issues and themes)
- How much was for governance
- How much for salary

Rights based

Have your programme for the 3 years (2008- 2011) adopted RBA as a process
If yes please mention how (process and rational)

Capacity building and staff development

Average staff qualification/ education

Name few staff that has been given specialized training to be used as a resource

Please mention Three years goal?

How is the goal linked with the ten years perspective? If so how

Campaign Issue (state the campaign issue)	Campaign Themes (list the theme of the campaign)	Duration of the campaign	Budget Break up	
Activities to be done under the campaign				
Analysis				
Assistance				
Advocacy				
Action				

MISSION MODE

