

Proceedings Report

DBSS level orientation Mirroring and developing guidelines for people centered planning

30th 31st March 2008 at DBSS, Diocese of Delhi, JAGADHRI

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Report of the proceedings of developing action process

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DBSS Delhi , Jagadhri

Background:-

Two days orientation for the staffs of DBSS Delhi was carried out .The process was accompanied and facilitated by the team from SBSS. The orientation process consists of two parts of which the first part was to concentrate and analyzing the impact and learning for the first phase, identify the gaps and the aspect that need improvement in order to bring course correction and accommodate the demand of the process for improving the livelihood status of the reference community.

The second part of the orientation paid emphasis to identify the content, methodology and develop guidelines in the above context which will use full for the forthcoming planning process.

The Major components addressed under the orientation include the resource mapping and issues identification and making the issues as community issues so that people will mobilize, strengthening CBOs to form PO and move towards PM and AFM, strengthening Data base, integrating Gender at all level , strengthening CME initiatives and so on.

Objectives:-

- To share and reflect the present stands in term of existing structure, system process, to strengthen the movement building initiatives find out from the process of evaluation.
- To ensure mainstreaming of suggestion (success and failures) in the programme from the evaluation process for the proper planning of second phase.
- To develop guidelines and tools of planning which will be adopt by the DBSS while going through the intensive community planning process.

Proceedings:-

The orientation proceedings began on 30th March 2008 with the welcome and brief introduction of the participant. The objectives and purpose of the orientation was briefly shared by Ms Elizabeth Martin .She mention about the process and the role of

each participant in the whole process and requested active contribution of the entire participant for making the process successful.

A. Review context:-

Orientation process was started with the group work to review the context as per the staffs understanding. In this process three different tools were identified and used to bring the clear picture of intervention and achievement. Using this tools staffs were went through the exercise and list out the achievement under different heading including NRM, PRI, LAN, CME, GENDER. After the group work all individual presented in front of the group for further discussion.

Based on the presentation the participant were divided in to two groups and given two issues (PDS and Labor cooperative) addressed by the DBSS to make another presentation highlighting the 4A approach, Gender, CME. The objective of the group work to know the staffs understanding on the issues and the activities that have been carried out in the first phase to address the issues of livelihood and food security.

After the presentation the attention of the group was concentrated on the people's organization as the main goal is to establish and strengthen the people's organization so that movement will be initiate and an alternative political force could be created. For understanding the DBSS stands in term of people's organization people's organization system flow chart has been developed and used. This chart helped the participant to understand the CBO's Pos in term of structure, membership, functionality at different levels and relationship and coordination between the structure at same level and at the different level.

Out comes and realization: -

these steps help us to understand the following points which are very necessary to understand and consider in the planning process

- Under livelihood and food security Issues undertaken by the DBSS was Labor forum, and corruption in PDS but most intervention achievement is in tapping Govt. schemes like LADLI, loans from DRDA. Indira Priyadarshani vivah shagun Yojana.
- Area wise DBSS covering 28 villages in 23 panchayat as most of the village are covering one panchayat due to densely population.
- Data base not reflecting the total composition of members in the reference community.
- 6 different forms of CBOs, PO (Gram vikas sanghatahan, Mahila Adhikar Sanghatahan, Yuva Adhikar Sanghathan, Mazdoor Adhikar Sanghathan, Block level Mazdoor Mahila and Yuva sanghathan, SHG) are existing in different village

TOOLS USED :-

- Assessment phase milestone.
- Workgroup function and product/ workgroup chart.
- People's organization system flowchart
- Data base.

but proper system in term of relationship and functioning, representative is missing which is very much important to strengthen the PO.

B. Review community Issues:-

The process of reviewing the community issues was carried out through the process of field visit. The team along with all the DBSS staffs visited the village *Malimajra* and interact with the community members and CBOs leaders for around 2 hours .In this interaction process the group tried to understand the existing issues which is affecting the larger community of the area through the tools community problem analysis and found that the burning problems in the area water specially drinking water. About the wages now the wages is hike from ----- to----- as the mazdoori increased in the other works.

TOOLS USED :-

- Community Problem Analysis.
- Community Resource Assessment.

About the CBOs they shared 3 SHG is existing in the village but we don't have mazdoor sangathan and youth sangathan (shared by one youth who was actively take part in the discussion process) he said I have seen the community enabler in the village but don't have interaction. And finally community enabler shared data collection has been done about the labour in the village but group has not strengthened yet. In the same meeting the labour forum leader of sultanpur village presented he shared through the mazdoor sangthan the issues of water have not been highlighted although it is a burning issue in the area.

To understand the asset in the community the group discussed about the available resources and when asked the question *if you will make the leaders of youth group today what you will do to address the issues of water for your village?* And to the labour union leaders of sultanpur village, *as a leader if the responsibilities given to you to solve the problem of water in the area what you will do?*

In response to the question they said:

Youth leader: -

- Organize the youth and discuss about the problem.
- Approach Panchayat office and block office.
- Will take help of media to highlight the issues.

Mazdoor union leader:-

- Need more people to raise voice so have to increase the no. of member.
- If the voice will be raise from many villages then it will more fruit full so have to form the same unit in all the villages
- Demand for the supply of drinking water.

Out comes and realization:-

- The main problem of the community is the problem of water which is affecting the people of whole areas which could be the issues of existing PO to mobilize people and binding them together.

- As far as structure is concern, in the village all form CBOs and PO is existing but people of the villages don't know about the roles, responsibilities and functionality of each structure.
- As far as promotion of leadership is concern, focus is given on particular few members whom identified since beginning but identification of new leaders and promotion of them is missing although many potential leaders are there who can be the assets for the community.

C. Summarizing Issues:-

After community visit the team along with the staff set for some times to reflect on the overview came out from the community visit to summarize the context and the issues by identifying the gaps between *what we say and what we work?* Also *what we do and what community want?*

This process carried out by the group exercise what we learn about the programme form the field?

TOOL USED :-

- Synthesis of context and community issues.
- Self mirroring.

Outcome and realization: - (shared by the Group).

- The burning could not identified and address properly.
- Identification and promotion of leadership is lacking in the process.
- Could not organize the community properly to move ahead.
- Lack of information transformation in the process of capacity building.
- Gap between us (staff) and the community.

D. Identify task and Set Action :-

During the discussion emphasis was given to identify the task for the forthcoming planning process. On the first day last session while discussing the people's organization and the existing issues the group were

given the assignment to prepare a plan to strengthen the people's organization based upon the point shared by the group like: - Issues identification, Need assessment, Area coverage, Membership criteria, visibility, Leadership, transparency and accountability. While synthesizing the community visit the different aspect of the group work taken into consideration to identify the task during the planning process with the help of tools planning action assignment.

In this session the process of the community interaction was also synthesized to find out the shortcoming and discussed what would be the process when the staff will interact with the community leaders for planning.

Outcomes:-

- Identified and prioritize of action to carry forward the planning process.
- Identified the content and the process for the forthcoming planning

TOOLS USED :-

- Planning Action Assignment.
- Process synthesis.
- Planning phase milestone.

Content	Process
<ul style="list-style-type: none"> • Identification of problems and framing of issues. • Restructuring and establishing relationship between the CBOs. • Strengthening of PO. • Ensuring man's and women's equal participation. • Identifying and promoting leaders in the reference community. • Strengthening Mahila Adhikar Manch and PRI forum to emerge as strong PO. • Strengthening LAN initiatives. • CME intervention from identified congregation to the community. 	<ul style="list-style-type: none"> • Meeting with the community representatives. • Series of community and CBOs meeting . • Necessary data collection through PRA, door to door visit. • Compilation of plan at DBSS level. • Submission to Resource center.

a. Establish Responsibilities:-

In the process it was discussed and decided:-

- The community enabler will be in the community to be with the leaders and the community members so that a plan will develop.
- Involvement of community and CBOs, PO leaders at each level of planning is compulsory.
- Coordinator and the CDA will need to participate and contribute in the process where ever possible and give.
- The involvement of programme Associate at the compilation level could be a advantages for the process.

TOOLS USED :-

- Working group list.

Limitation:-

- Time constraint

Conclusion:-

The review context process made it clear that something could achieve in the first phase but still there is a gap in the understanding and the process also between the staff and community and in other hand the community visioning process through review of community issues made it clear that the community have resources and the members/leaders have a desire and ideas to address issues and bring the change in the community. They would like to strengthen the CBOs and POs. to address the issues. Opportunity is there resources are available but the challenge is how to utilize both for a people centered planning.

If the content and process came out from the orientation process will be consider and if each actor will be play active role in the process by utilizing the available data then definitely a people center plan could be develop.

Thanking you

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