

## Proceeding of the orientation for planning process

Date: - 6<sup>th</sup> -7<sup>th</sup> April 2008  
Venue: DBSS Office Allahabad

### Background:-

#### Proceeding of the orientation for planning process

Two days orientation for the staffs of DBSS Lucknow was carried out to understand the present context emerged out of evaluation and from position paper and to plan for the coming phase based on the learning. The process was accompanied and facilitated by the team from SBSS (Deepak Singh G.F livelihood, B. R. Sagar G.F Finance, A.X kaushal prog. Associate).

The orientation process consists of two parts of which the first part was to concentrate and analyzing the impact and learning for the first phase, identify the gaps and the aspect that need improvement in order to bring course correction and accommodate the demand of the process for improving the livelihood status of the reference community.

The second part of the orientation paid emphasis to identify the content, methodology and develop guidelines in the above context which will use full for the forthcoming planning process.

The Major aspects emphasized under the orientation include the understanding the context and issues identification and making the issues as community issues so that people will mobilize, strengthening CBOs to form PO and move towards PM and AFM, strengthening Data base, integrating Gender at all level, strengthening CME initiatives and so on.

### Objectives:-

- To share and reflect the present stands in term of existing structure, system process, to strengthen the movement building initiatives find out from the process of evaluation.
- To ensure mainstreaming of suggestion (success and failures) in the programme from the evaluation process for the proper planning of second phase.
- To develop guidelines and tools of planning which will be adopt by the DBSS while going through the intensive community planning process.

### Process:-

The process started on 6<sup>th</sup> April 2008 with the staffs with a brief introduction of the participant. After the brief introduction the objectives and purpose of the process was

shared with the staffs and encouraged to participate effectively in the process to understand the present context and present position.

### **Knowing and internalizing the present context:-**

The process was started with the group work with the purpose that the staffs should understand what they did to achieve their goals .In the group work they took each objectives and tried to find out the carried out activities in the last phase. To analyze the goals the group were instructed to pick out some important word in the goal which is speaking them about their responsibilities also which is touching them. The word lists out by the staffs are: - *Marginalized community, alternative resources, Livelihood*. Each word then analyzed and synthesized to understand who my community is? What is their Issues?

To internalize the objectives the group suggested to take each objectives and analyze them on three different aspect: - *Why is that objectives?, How they address the objectives and what all they did to address the objectives ?*

### **Out comes and realization: -**

- Area covered by the DBSS is not sufficient for the movement building hence area coverage has to taken into consideration.
- Emphasis has been given for SHG formation in the intervention areas more SHG could not formed in the area maximum 2-3 in one cluster has been formed so there is a need of formation of more new SHG and linking them to move them towards Mahila Adhikar Manch .
- People's organization not visible in the intervention area although there is a structure in the name of mazdoor Kisan Sangathan but its function and role is not reflecting hence there is a need of strengthening of people's organization.
- Data base could not reflect the issue specific data and utilized properly in the process of community mobilization thus there is a need to upgrade the data specially issue specific data and using them for the context analysis.

### **Understanding the issues:-**

As the Diocese is addressing the issues of livelihood in the planning process emphasis given to build a common and clear understanding of the issues .In this exercise the community leaders were participated .

The main element highlighted by Mr. Deepak sing was:-

- a. Knowing our own community: (caste wise, class wise, Gender wise) to capture and understand the real pictures of the community and to understand why this situation has occurred?
- b. To map out the Available resources in the community specially to understand the ability (physical, mental, intellectual) and Assets (physical, human, financial, natural, social).
- c. Understanding the livelihood resources from the perspectives of *have* and *don't have* because the have aspect will guide us to plan our programme to utilization

of available resources for means of living and don't have aspect will guide us to plan our programme for accessing and control our given rights.

**Outcome and realization:-**

- a. Identifying of existing problems and making it as issues is very important in the process but in reality issues could not be formulated.
- b. As far as promotion of leadership is concern, identification of new leaders and promotion of them is missing although many potential leaders are there who can be the assets for the community

**Identifying the Gap:-**

The gap between the goals, objectives and the out come of first phase intervention was identified by the staffs during the process of discussion which was shared by them as follows :-

- We had dreamed to form 5 different cells Women, youth, kisan, mazdoor, and children but could not form strongly.
- Promised to bring Social political economic cultural empowerment through skills and abilities development but could not ensure above empowerment effectively.
- Could not utilize the available data properly.

**D. formulation of task and Set Action :-**

During the two days process out of the discussion to internalize the present context, identifying issues and identifying gap the main agenda kept was to find out the task for forth coming planning and set the action.

**Outcomes:-**

- Identified and prioritize of action to carry forward the planning process.
- Identified the content and the process for the forthcoming planning

Content	Process
<ul style="list-style-type: none"> <li>• Identification of problems and framing of issues.</li> <li>• Formulation of CBOs and unite the existing CBOs to form PO.</li> <li>• Strengthening of PO.</li> <li>• Ensuring man's and women's equal participation.</li> <li>• Identifying and promoting leaders in the reference community. .</li> <li>• Strengthening LAN initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• Meeting with the community representatives.</li> <li>• Series of community and CBOs meeting .</li> <li>• Necessary data collection through PRA, door to door visit.</li> </ul>

- CME intervention from identified congregation to the community.

- Compilation of plan at DBSS level.
- Submission to Resource center.

#### **a. Establish Responsibilities:-**

In the process it was discussed and decided:-

- The community enabler will be in the community to be with the leaders and the community members so that a plan will develop.
- Involvement of community and CBOs, PO leaders at each level of planning is compulsory.
- Coordinator and the CDA will need to participate and contribute in the process where ever possible and give.
- The involvement of programme Associate at the compilation level could be a advantages for the process.

#### **Limitation:-**

- Time constraint

#### **Conclusion:-**

The review context process made it clear that something could achieve in the first phase but still there is a gap in the understanding and the process also between the staff and community and in other hand the community visioning process through review of community issues made it clear that the community have resources and the members/leaders have a desire and ideas to address issues and bring the change in the community. They would like to strengthen the CBOs and POs. to address the issues. Opportunity is there resources are available but the challenge is how to utilize both for a people centered planning.

If the content and process came out from the orientation process will be consider and if each actor will be play active role in the process by utilizing the available data then definitely a people center plan could be develop.

**Thanking you**

