

## Report of the planning process of Diocese/ DBSS of Phulbani

### **Introduction:**

The diocese of Phulbani has started its journey with the community for its holistic development before it bifurcated from the diocese of Cuttack, after the formation of the diocese in 2000 it continued its development initiatives with specific thrust of building the community of resistance and hope. The DBSS has many successful story of people's struggle and resistance through the community based organisation and community based study center. Due to some administrative problem the program of DBSS Phulbani was ceased for a while.

In the New perspective of SBSS, congregation mission engagement is the core energizing force for all the development initiative of justice and human rights. The focus is to make the ordinary congregation members to be the agent for building a transformed community.

To restart the DBSS work in the diocese of Phulbani it was mutually agreed to initiate the work in the congregation mission engagement model. The strategy for appropriate intervention was discussed with the diocesan authority and accordingly the congregations were identified.

### **The present status:**

The diocese of Phulbani has identifies 4 congregation in the Daringbadi namely: Sebaranga, kerkebadi, Terabadi and Sujabaju. To facilitate the process 4 community enabler one issue facilitator and one documentation Secretary have been appointed. Mr. Ram Nayak has taken the responsibility of coordinator till a suitable candidate will be appointed as coordinator.

Few meeting has been conducted on the concept of CME, The general Data has been collected through survey that need to be compiled and analyzed to identify the problem and issue on which the plan of action will be drawn.

### **Planning orientation:**

The orientation was started with appositve note that the identified congregations are willing to participate in the mission of God by participating in the struggle of the community for their identity and issue of livelihood.

The process was facilitate by Mr. Sudip Tigga .Team Leader, RCSA for Tribal identity and Social Exclusion, Ranchi. Rev. Joseph Augustine Coordinator ,JDBSS, Rev. Mrs. M. M. Nanda Associate coordinator. CME

Methodology: Bible Study. Report of the staff, Group exercise.

During the discussion it was found out that there is no clarity on the perspective and concept of CME among the staff and the leader of the identified congregations. The process of identification of the congregation was done by inviting application from the different congregation where they would like to have DBSS in their area. the criteria/ guideline given by SBSS was not been considered. The congregation members were with the impression that the development program Of DBSS will be implemented in their congregation for their congregation members...

It was also found that the world vision also working in these congregation with development approach by forming SHG and giving loan for small entrepreneurship. Church need to work with all the faith based organisation for the upliftment of the poor at the same time it should also be conscious of different approach they are opting to reach

the un reached community. CNI SBSS is working in the right based approach with a perspective of Building the community of resistance and Hope, hence all the programmatic intervention need to be geared towards it .

The perspective, concept, and the frame work of Church Mission Engagement was reemphasized. It was explained that The mission of church is both inward looking and going out to fulfill the mission of God. The reference constituency in the context of Phulbani Diocese is the deprived Christian of tribal and Dalit origin. (The recent example is the Barakhama area where tribal Christian were targeted.)

How the CME process is different than the DBSS program which is an institution with administrative structure and staff to implement and monitor the different project and program was clarified to the pastor and the leaders of the identified congregation.

The core strategy of the CME process is to enhance the capacity of the existing structure ( women, youth, lay leaders, Sunday school teacher and students ) to understand, analyze and interpret the issue of poverty in their local situation, organize the congregation to fight for their fundamental rights with contextual theological base. The three position of CME Church as change agent, Building neighborhood community and Solidarity with poor was explain to the participants.

In the context of Phulbani Diocese it can concentrate on all the three position as per the local situation demands.

**The following guide line was given for the project planning.**

- The identification of the congregation to be compact as per the Panchayat and pastorate area. Priority to be given to the congregation where no other organisation is working.
- Instead of appointing community enabler from outside identify the volunteer form the congregation equip them with necessary knowledge and skill to became the agent for transformation.
- After the general data specific data need to be collected on the Government scheme and program for this area. data on the NREGA scheme to find out the actual status of the implementation of this scheme in this area.
- All the data need to be tabulated and analyzed to identify the issue. During the analysis gender analysis need to be done in each steps of the analysis. It may be the issue of livelihood resources. Job opportunity, minimum wages or proper implementation of the Government programs and scheme etc. Based on the issue people would be organized to form people organisation to claim their rights so that church can became a people organisation with a mission to give voice to the voiceless.
- All the activities to be based on the 4 A of right based approach moving towards a campaign and a mission.

To build neighborhood communities for effective solidarity with poor and marginalized and to countersigns the existing evil in society our strategy will be to build smaller communities in the rural congregation. Each group will be formed on different issue; this group will meet to analyses the issue and its effects on the life of common people in their social situation and plan of action to deal the issue at their local context.

Christian are a small minority in the state of Orissa so we need to join hands with other organisation and movement that are working for the rights of Dalit, poor and marginalised. The diocese of Phulbani should willingly collaborate with all those organization and movement that are working for rights of poor and marginalized.

The April –September 2008 phase will be to complete the Data collection, Meeting with the congregation member for better understanding of the perspective and frame work of Congregation mission Engagement. Campaign for Proper implementation of NREGA program in the district of reference area.

The following process need to be followed in the next six month program.

Process	Programme	Activities
Identifying	Congregation.	the congregation to be identified (e.g. through consultation, workshop etc)
	Issues.	How to identify the issues in the local area? ( through, PRA, Survey ) to address
	Leader.	Based on the parameter to identify the leaders. n.
Equipping	WFCS	Training
	Youth	Exposure
	Lay Leaders	
	Sunday school teacher and student	Awareness Program
	Communities ( reference communities under the four congregation )	
supporting and sustaining	Program support Financial support	Action plan for congregation .

Programme	Objectives	Methodology
Identifying		
<ul style="list-style-type: none"> <li>Contact meetings with local congregation</li> </ul>	<ul style="list-style-type: none"> <li>Clarity on mission engagement</li> </ul>	<ul style="list-style-type: none"> <li>Meeting with the presbyter in charge, pastorate committee, local congregation.</li> </ul>
<ul style="list-style-type: none"> <li>Knowing the community</li> </ul>	<ul style="list-style-type: none"> <li>To identify the issues and the trends .</li> </ul>	<ul style="list-style-type: none"> <li>Door to door survey, collection of primary and secondary data .</li> <li>Specific data on</li> </ul>

		NREGA, group meetings discussion.
<ul style="list-style-type: none"> <li>• Issue prioritization</li> </ul>	<ul style="list-style-type: none"> <li>• To have an authentic database</li> </ul>	<ul style="list-style-type: none"> <li>• Tabulation, discussion back to the community.</li> </ul>
<ul style="list-style-type: none"> <li>• Awareness campaign on NREGA</li> </ul>		
<ul style="list-style-type: none"> <li>• Meeting with the job card holders</li> </ul>	<ul style="list-style-type: none"> <li>• To build the issue based organization ( CBOs)</li> </ul>	<ul style="list-style-type: none"> <li>• Meeting , analysis, discussion.</li> </ul>
<ul style="list-style-type: none"> <li>• Meetings with job card holders and members of self governance/ community and congregation</li> </ul>	<ul style="list-style-type: none"> <li>• To build the common understanding for inter phase with Government</li> </ul>	
<ul style="list-style-type: none"> <li>• Campaign for proper implementation of the schemes.</li> </ul>	<ul style="list-style-type: none"> <li>• Create awareness to the larger community and support.</li> </ul>	