

# Planning and Cashflow Monitoring Instruments

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Accompanying DBSS for the six months planning and cash flow has just been completed. But our task does not end here; we also need to ensure that the process that we undertook with the DBSS is applicable in reality. Subsequently, when we go back to the DBSS and facilitate and accompany them for the planning and cash flow we need to look at the parameters and framework shared below. These frameworks would be the basis of planning and monitoring our activities

## Things to keep in mind during planning and cash flow preparation

Programme reflected should be in campaign mode having a campaign theme.

Programme and activities should be perspective driven leading to movement building

All the programmes need to follow a approach ( 4 A in case of issues, identifying, equipping and supporting in terms of CME, CBO-PO-PM-ALF in terms of Building PO )

Data base: the planning has to aim at bridging the gap between the existing situation and the ideal situation which can be derived from the authentic information that comes out from the analysis of the data collected.

Planning should not encourage any single events. Events should show lateral linkages

Issues need to be focus livelihood NREGA, unorganized sector, minimum wages )

## What we require to see in each objective

### Objective 1: *to enhance the governance and operational capacity of the partner organization*

This objective has 3 main focus : good governance , developing partnership and accompaniment services

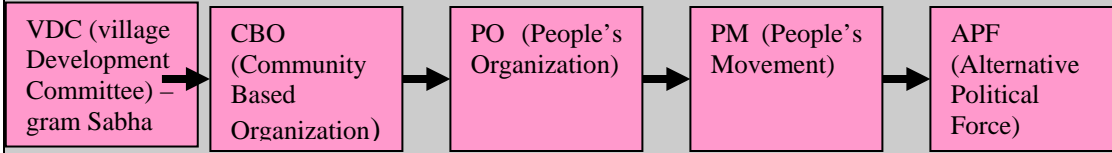
Programme	Examples of some activities
Good governance	
Developing partnership	
Accompaniment services	

**Objective 2: (Directly related to the issue) *Enhancing human capabilities and assets to have access and control over life and livelihood.***

Approaches	Programmes
1. Research and analysis	<ul style="list-style-type: none"> <li>• Data collection (primary and secondary)</li> <li>• Data analysis (to convert the raw data into information and make this information authentic)</li> </ul>
2. Community awareness and assistance	<ul style="list-style-type: none"> <li>• Sharing of the information for mobilizing the community</li> <li>• Development of leadership (ownership and responsibility; sustainability; enhance their capacity;</li> </ul>
3. Advocacy	<p>The above mentioned step is followed by advocacy for the issue:</p> <ul style="list-style-type: none"> <li>• Policy level advocacy (to change or amend a policy)</li> <li>• People centric advocacy/ Implementation level advocacy</li> </ul>
4. Action	Mass demonstration etc.

### Objective 3: Building people's organization to people's movement

The aim of this objective is to transform the existing gram sabhas into Alternative Political Force. This will be done through the following process:



Approach	Programme	Activities
Strengthening the Peoples Organization	Identifying	How they are going to identify it. What should be the activity for identification of the CBO's and the issues of the CBO's
	Profiling	What method they should apply for profiling.
	Categorizing	Once the information is collected how they are going to categorize it
Capacity building of the PO's	Need based training	Capacity building or training should be on the status of the CBO's
Building peoples movement	Linking the CBO's and creating regional forum	To create a regional forum what are the series of activities one must have
Networking and alliance building	Networking with Civil society organization Networking with church related organization Building alliances with CFC partners and CNI partners	Activates that need to be kept to conduct this programme

**Objective 4: Ensuring congregation solidarity with the poor**

Congregation will identify the problem of the poor and solve it.

Approach	Programme	Activities
Identifying	Congregation	How the congregation was identified (e.g. Through a consultation of the pastors )
	Issues	How the issue was identified, what was the activities undertaken to identify the issue (e.g Though survey, PRA)
	Leaders	What was the parameter to identify the leaders? What was the activity to identify the leaders (e.g. meeting with the pastorate committee)
Equipping	WFCS	Training Exposures Awareness programmes
	Youth	
	Lay leaders	
	Sunday school students	
	Communities ( reference communities under the 4 congregation)	
Supporting	Action plan for each congregation	

**Objective 5: Mainstreaming gender concerns at all level of the society and organizational structures.**  
(Cross cutting theme)

Perspective Participation Decision making	Livelihood		
Integrate gender in the planning process: 1. External 2. Internal	Internal	External	
	Working group/gender desk Board level gender participation Formulation of gender sensitive Policies In house capacity building	All the programmes done to address the chosen issue will reflect gender concern. Gender segregated data collection Based on the anomalies discovered from the data female friendly planning should be done	
Capacity building of the PRIs/ SHGs/ Pos for integrating gender.	Capacity building needs to be done to create a gender balance. Efforts have to be made so that both the women and men are equally empowered.		
Empowerment: • Political • Social • Economical	When we talk about empowerment we also have to keep in mind that there should not be a lop sided empowerment but a holistic one.		
	Political	Social	Economic
	Ensuring gender sensitive allocation of government seats Leadership trainings for women etc	Tackling gender related social issue (Patriarchal society) etc	SHGs Various schemes for women empowerment etc
Advocating gender concerns: • Legislative • bureaucratic • Judiciary	Advocating gender related issue.		

**Work ahead**

1. Cash flow needs to be submitted to the RCSA within 25<sup>th</sup> of September and to SBSS within 28<sup>th</sup> of September
2. Cash flow should be accompanied by programme design

**Programme design**

Approaches	Programme	Content	Events	Exp/Day/ Month	Resource person	Unit cost

3. Total amount of SBSS to be counted from the agreement amount (Agreement of Association)  
Amount needs to be kept for the evaluation to be held on January