

BIO-DATA

Name: Dr. Jimmy Dabhi

Education:

1. B. A. in Philosophy, De Nobili College, Pune, Affiliated to Gregorian University of Religious Studies, Rome, Italy.
2. B. A. Sociology, Gujarat University, Ahmedabad, Gujarat.
3. M.Sc. in Voluntary Sector Organisation, London School of Economics, London University, UK.
4. Ph.D. in Sociology, Gujarat University, Ahmedabad.

Other qualifications:

1. Courses completed in Transactional Analysis (TA) and Bio-energetic, from De Nobili College, Pune.
2. A Course completed in 'Group Dynamics and Sensitivity Lab' under Tony de Mello and Dick Micque, at De Nobili College, Pune.
3. A course Completed in 'Personal growth and Counselling' from XLRI, Jamshedpur, under the guidance of Profs. Joe Currie and McGrath.
4. Attended a 'T-Group learning and Personal Growth Lab' at Behavioural Science Centre, under the facilitation of Prof. J.M. Heredero.
5. Completed a training programme in 'Developing your staff' from National Training Laboratory Institute (NTL), Bethel, USA.
6. Completed a Course on Monitoring and Evaluation for NGO executives from National Institute of Public Co-operation and Child Development, Delhi.

Work Experience:

1. Educational Officer, Behavioural Science Centre,
(& other roles held) St. Xavier's College, Ahmedabad, Gujarat
 - Project Officer
 - Training faculty
 - HRD - Manager
 - Course Director Postgraduate Programme in Development Management (PPDM) run by St. Xavier's Nonformal Education Society, St. Xavier's College, Ahmedabad, Gujarat
 - Training officer: Indian Social Institute, Lodi Road, New Delhi
Capacity Building and Leadership Training

Training and other work experience:

James C. Dabhi, S.J.
Executive Director
Indian Social Institute, Lodhi Road, New Delhi 110 003.
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1. Have conducted several Social Awareness Training Programmes for Rural Agriculture, Fishery, Sericulture Co-operatives and informal village groups along with Prof. Heredero.
2. Have conducted several Training programmes in rural social work, for professional (teachers, nurses, doctors, social workers) working in Gujarat and Maharashtra along with Dr. Fernando Franco.
3. Conducted Gender-Caste awareness programme for Jesuit trainees in Theology at Ahmedabad.
4. Conducted Organisational Development training for Methodist Technical Institute, Baroda, Gujarat.
5. Conducted Training for Trainers in Rural Development and Institution Building for DWCRA groups of Orissa (Run and managed by Govt. of Orissa and UNICEF).
6. Conducted 15 days, orientation for Kribhco Rainfed Indo-British Project employees, involved in rural development programme launched in 4 states of India.
7. Conducted training for tribals over a period of one year associated with Rajpipla Social Service Society, working in South Gujarat.
8. Staff training of a team of an NGO in Gujarat called Ahmedabad Study and Action Group (ASAG) working in Dholka Taluka, Gujarat.
9. Training Conducted in 'Understanding Voluntary Sector and their Development' for Resource Centre for Training and Development, Bangalore.
10. Facilitating Human Process Laboratory training for ISABS and the BSC for Students, Corporate and Third Sector functionaries.
11. Member of the team of evaluators for the following organisations:
 - SANGATH an NGO in Modasa, Gujarat.
 - A women's Congregation - Missionaries of Christ Jesus, India.
 - ASAG, an NGO, based in Ahmedabad.
 - St. Xavier's College, Mumbai.
 - 'Jesuit Social Action in South Asia Assistancy'
 - Sophia College, Mumbai.
12. Conducted Training for Trainers for Field-Executives of Catholic Relief Service, in India (an international funding agency).
13. Moderated four work-shops including Logical Framework for Water Resource Development and Management Project (WARDEMA) in Saurashtra and Kuchchh region, a joint undertaking of the Government of Gujarat and The Netherlands.
14. A work shop conducted for North Indian Jesuit High School Principals and Administrators on 'Academic Management and Institutional Leadership', St. Xavier's School, Delhi.
15. A Training Manual prepared for ILO for Self Help Groups of South Asia.
16. Currently visiting faculty of Postgraduate Programme in Development Management and Fellowship Programme in Social Management at the

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Behavioural Science Centre, Ahmedabad. The following topics are taught:

- Organisation and Management Theories with focus on Not for Profit Organisations,
 - Basic Management Capabilities,
 - Group Processes, Team Building,
 - Motivation and Learning,
 - Decision making and conflict resolving
 - Human Resource Development
 - Institution Building and Organisation Development with respect to NGOs and Community Based Organisations (CBOs),
 - Issues of Management in Development NGOs,
17. Training officer for Capacity Building and Leadership at Indian Social Institute, New Delhi. Website: www.isidelhi.org.in [Centre for Research, Training and Action for Social and Economic Development]

Research:

1. Member of the team, which carried out a study for Postgraduate Programme in Development Management, BSC, Ahmedabad on “NGOs involvement in development and Staff Requirement in 1997.
2. Carried out a research on “Organisational Factors influencing the Effectiveness of NGOs and Grassroots Organisations in Gujarat”, 2002.
3. Helped out in a study under taken by Behavioural Science Centre, Ahmedabad, in 2003, Dalit Participation in Panchayat Raj in Gujarat.
4. Member of the team in carrying out the research “Changing Contours of Gujarat Society: Identity Formation and Violence”, 2005.
5. Invited and submitted a research proposal on need assessment of sex workers in Delhi, 2005 – Delhi Women’s Commission.
6. Guiding a research on “Land reforms in Orissa: Dalit perception about land reform.
7. Guided a research on “Gender Dynamics in Water Security: A Study in Rajasthan conducted by Indian Social Institute, New Delhi.
8. Guiding a research on “Impact Assessment study of Rural Development Programme of the Ministry of Rural Development in Nadia Districts (and Nabadweep Block) of West Bengal: Rural Development Ministry, Delhi.
9. Jointly carried out a research of National Study on Socio-Economic Condition of Muslims in India” jointly undertaken a study by Jahangirabad Media Institute, Action Aid – India and Indian Social Institute. 2006.
10. Directed the Comparative Study on Availability and Accessibility of Infrastructural Facilities in City of Delhi, 2006 or Minority Commission of New Delhi.

11. Carried out a research project study jointly with Ramesh Nayak on “Social Mobility and Changing Identity: An Exploration Study of Dalits in Haryana. 2006.
12. Jointly carried out a research project study on The Assessment report of the project titled “Improving Livelihood Conditions of Dalit Community Through Development of Common Lands”, 2006.
13. Part of the team that carried out a research on Survey of the Displacement and Rehabilitation due to the Sardar Sarovar Development Project, 2006.

Seminars/Workshops/Conferences participated in:

1. International Congress of Jesuits involved in Social Action, at Naples, Italy, 16-21 June 1997.
2. International Conference: ‘Global Knowledge (II)’: at Kuala Lumpur, Malaysia, 7-10 March, 2000,
3. ‘South Asian Conference: Legacy of Mahbub ul Haq: Human Development, at Institute of Social Science, Delhi, 19-22 May 2000. A paper was presented – “Education: An option for Social Change”.
4. Resource Person at the Workshop of ‘Habitat for Humanity’, at Bangkok, Thailand, 27-31, August, 2000. Provided input on ‘Interfaith – working and conflict handling in context of Community Development’.
5. A paper presented as a resource person to prepare an ‘Education and training module on values of Inclusiveness and Egalitarianism’ to sensitise community leaders, Self-Help Groups and community based organisations on the values of inclusion and egalitarianism in the development process, for Tribhuvan Foundation in collaboration with IRMA, Anand, Gujarat, in 2003.
6. Participated in World Social Forum, Mumbai, India, 2004
7. Participated in Brazil Social Forum, Port Alegre, Brazil, 2004
8. Participated in preparatory workshop of Conflict and Peace workshop held in Rome 4-17 September 2005.
9. Participated at World Social Forum at Porto Alegre, Brazil, 2005

Membership and Associations:

1. Member of Indian Sociological Society.
2. A professional member for Indian Society for applied behavioural Science, India.
3. Governing board member and Treasurer of Action for Food Production (AFPRO), India.
4. Project selection Committee member of CARITAS, India.
5. Member of National Standing Committee, PC/OB/Disability, CAPART.

6. Joint Co-ordinator for South Asian Peoples' Initiative, New Delhi.
7. Governing Board Member of Rajpipla Social Service Society, Gujarat, India.
8. Governing Board Member of Delhi Education Society, New Delhi
9. Governing Board Member of Indian Social Institute, New Delhi.

Papers presented

1. 'Empowerment of women through organisational power: An alternative Development Paradigm, Paper presented at Pune, India, 1997 in a seminar on Alternative Development Paradigms, organised by West Zone Jesuits in Social Action, India. Same article published in Annual report of BSC, 1997.
2. Dabhi, James C. 'Organisational culture – an important factor in functioning of a NGO' a paper presented at XXVI All India Sociological Conference, Thiruvananthapuram, Kerala, 2000.
3. 'Education: an Option for Social Change' paper co-authored with Ginwalla P., and presented at the Conference – 'Legacy of Mahbub ul Haq: Human Development, at Delhi 19-22 May 2000.
4. Jimmy Dabhi, "Economic Development with Social Justice in India: Why and How?" in the National Workshop on Social Justice and Economic Development of India by Madhya Pradesh Dalit Sahitya Academy, Ujjain, MP, December 25, 2005.
5. Jimmy Dabhi, "Empowerment of Marginalised Communities and the Role of Civil Society Organisations" at Jamia Millia Islamia New Delhi, on August 22, 2005.
6. Jimmy Dabhi, Women - a Marginalized Sub-set Amongst the Urban Poor" and also chaired a session in a two-day seminar on "Managing Urban Poverty in India" organized by the Council for Social Development, New Delhi, March 2 - 3, 2006.
7. Jimmy Dabhi 'Empowerment of Women – Do NGOs Help?' A two-day international seminar on 'NGOs and Women's Empowerment: Indian and Canadian Experiences' from 23rd to 24th Feb 2006, at Department of Sociology, Punjab University, Chandigarh.

Published Books and Articles

1. Dabhi, Jimmy C. 1996. 'Human Process in Organisations' in Annual Report of Behavioural Science Centre, Ahmedabad.
2. Dabhi, Jimmy. 1998. 'Empowerment – a process' in Vichar, Ahmedabad: UNATI.
3. Dabhi, Jimmy. 1999. 'Empowerment of People – An HRD Challenge in the 21st Century' in Pareek U. and Sisodia, V. (Eds.), 1999:23-26. 'HRD in the New Millennium, New Delhi Tata-McGraw-Hill.

4. Dabhi, Jimmy. 2003. 'Situation of Dalits and other marginalised in Kutch Earthquake', 2003, in Makwana, Manubhai and Parmar, Rasilaben (Eds.) 2003, Samaj Mitra – special issue on Dalit Struggle, 14th April, 2003, Ahmedabad.
5. Dabhi, James C. 2003. 'I would like to hope' - reflection on Gujarat Carnage, in Promotio Iustitiae, Rome, Italy, 2003.
6. Dabhi, James C. 2003. 'The Key Factors Leading to Emergence of New Non-Governmental Organisations', in Management and Change, Vol. 7, No.2, 2003:251-258, New Delhi: The Journal of the Integrated Learning in Management.
7. Ginwalla, Persis and Dabhi, Jimmy. 2003. 'Education: an Option for Social Change' in VIKALP, Vol.XI/No:4 - 2003:77-89, Mumbai: Vikas Adhyayan Kendra
8. Dabhi, Jimmy. 2004, 'Dalit Human Rights: Issues and Perspective' in Social Action, Vol. 54, No.1, 2004:33-46, New Delhi: A social Action Trust Publication.
9. Dabhi, Jimmy. 2004. 'Development and Social Transformation – Role of the voluntary sector', in Social Change – issues and perspective, vol.34, No.1, March 2004:86-101, New Delhi: Journal of the Council for Social Development.
10. Dabhi, Jimmy, 2004, 'Empowerment of Women through Organizational Power – An Alternative Development Paradigm' in E-journal VIKALP, November, (<http://www.vakindia.org/>).
11. Dabhi, Jimmy. 2005, 'NGOs' Response to Violence against the Marginalised and Discriminated Communities' in Social Action, Vol. 55, No.1, January- March, 2005:22-37, New Delhi: A social Action Trust Publication.
12. Dabhi, Jimmy. 2005, 'Gendered Socialisation' in Women's Link, Vol.11, No.1, January – March, 2005:24-31, New Delhi: A social Action Trust Publication.
13. Dabhi, Jimmy. 2005, Conceptual Tools for Training Facilitator, New Delhi: Indian Social Institute.
14. Dabhi, Jimmy. 2005, 'State, market and civil society in the era of globalisation' in Social Change, March, 2005:35-42, Vol.35, No.1, New Delhi: Journal of the Council for Social Development.
15. Dabhi, C. James. 2005, 'The Leadership Role of the Principal' in Castelino, Herman. (Ed.) 2005:221-254, Issues in Jesuit Education, Anand, India: Gujarat Sahitya Prakash.
16. Dabhi, Jimmy C. 2005, 'Inclusiveness and Equalitarianism – Values among Youth', in Indian Journal of Youth Affairs, Vol. 9, No. 2, July-December, 2005, New Delhi - 110003.
17. Dabhi, Jimmy. 2006, Issues of Human Right and Empowerment, (in Hindi), New Delhi: New Delhi: Indian Social Institute.

18. Dabhi, Jimmy. 2006, *The Age of Development*, New Delhi: Indian Social Institute.
19. Dabhi, Jimmy C. 2006:45-59, 'Human Process in Organisations in Market Oriented Globalisation' in Jain, Mahaveer and Sarathi, Path (Eds.). 2006, *Annual Handbook of Human Resource Initiatives 2006*, Noida: Initiatives and Interventions.
20. Dabhi, Jimmy. 2006, *Sojourners in the Process of Empowerment – A training manual on social analysis for Self-Help Groups*, New Delhi: Indian Social Institute.
21. Dabhi, Jimmy. 2006, *Globalisation and Democracy*, at http://www.indianmuslims.info/news/2006/july/28/articles/globalisation_and_democracy.html.
22. Dabhi, Jimmy and Nayak, Rames C. 2006, *Social Mobility and Changing Identity of the Dalits in Haryana*, New Delhi: Indian Social Institute.
23. Ganguly, Varsha; Jowher, Zakia; and Dabhi, Jimmy. 2006, *Changing Contours of Gujarati Society – Identity Formation and Communal Violence*, New Delhi: Indian Social Institute.
24. Dabhi, Jimmy. 2007, *The Age of Development (in Hindi)*, New Delhi: Indian Social Institute.
25. Dabhi, Jimmy C. 2007:68-99, 'Profit Making Organisations and Development in India', in Jain, Mahaveer and Sarathi, Parth (Eds.). 2007, *Annual Handbook of Human Resource Initiatives 2007*, Noida: Initiatives and Interventions.
26. Dabhi, Jimmy C. (Ed.) 2007, *Socio-Political Reflections, Subalterns – 2006*, New Delhi: Indian Social Institute.
27. Ganguly, Varsha; Jowher, Zakia; and Dabhi, Jimmy. 2007. *Changing Contours of Gujarati Society – Identity Formation and Communal Violence. (in Gujarati)* New Delhi: Indian Social Institute
28. Dabhi, Jimmy C. 2007. *The Flipside of the Vibrant Gujarat*. New Delhi: Indian Social Institute.
29. Dabhi, Jimmy C. (Ed.) 2007, *Socio-Political Reflections, Subalterns – 2007*, New Delhi: Indian Social Institute.