

I am a role holder/functionary of (tick any one of them following)

Name	Place	Your response (tick ✓)	Nos. of Years of Association
Head Quarter - SBSS			
Resource Centre			
DBSS			
Governing Board member - SBSS			
Governing Board member - SBSS			

A. Professionalization of the staffing structure

1. A professional expert in the field of development work is appointed as the Chief Coordinator.

Yes		No		Do not know	
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2. There are two separate functionaries as Programme coordinator and Capacity Building.

Yes		No		Do not know	
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3. The Zonal Programme Coordinators and associates are given tenure of 6 years instead of 3.

Yes		No		Do not know	
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4. All programme related staff have either professional social work qualifications and/or significant social/development work experience.

To a great extent		To some extent		Hardly		No		Do not know	
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B. Organizational Development

5. CNI-SBSS and DBSS have gone through an organized reflection on the rights-based approach that is contextual to SBSS-DBSS work.

To a great extent		To some extent		Hardly		No		Do not know	
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6. Hierarchy within the organization is more functional and less based on power.

To a great extent		To some extent		Hardly		No		Do not know	
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7. SBSS (Resource Centres) have begun to fulfill a more facilitative and capacity building role vis-à-vis the DBSS staff at all levels.

To a great extent		To some extent		Hardly		No		Do not know	
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C. Organizational Functioning

8. Contextual approach has been adopted in programme planning in the dioceses of the four Resource Centres (RCSA).

To a great extent		To some extent		Hardly		No		Do not know	
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9. CNI-SBSS has made an effort to create a people-centered participatory approach both within the organization and its outreach.

To a great extent		To some extent		Hardly		No		Do not know	
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10. The structures and practices of CNI-SBSS promote flexibility in planning.

To a great extent		To some extent		Hardly		No		Do not know	
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11. Efforts at networking, lobbying and advocacy have been enhanced.

To a great extent		To some extent		Hardly		No		Do not know	
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12. SBSS is equipped with adequate quantitative and qualitative data and information base.

To a great extent		To some extent		Hardly		No		Do not know	
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13. SBSS has invested in developing the capacity of its programme and administrative head.

To a great extent		To some extent		Hardly		No		Do not know	
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D. Human Resource Development (kindly tick any one response from each table).

14. Retreats/workshops have been organized for Team Leaders, Associate Coordinators, Group Facilitators, Programme Associates and DBSS staff to consolidate their learning and programme perspective.

To a great extent		To some extent		Hardly		No		Do not know	
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15. Capacity and skills of DBSS staff have been developed in the last couple of years as motivators and activists.

To a great extent		To some extent		Hardly		No		Do not know	
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16. Capacity building has focused on concept and perspective building on rights, PRI, gender, micro finance and networking, need based skill development, SHG, resource mapping etc.

To a great extent		To some extent		Hardly		No		Do not know	
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17. Training for community organizers have been organized in the last couple of years.

To a great extent		To some extent		Hardly		No		Do not know	
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extent		extent					know	
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18. Documentation skills have been enhanced in terms of thematic case studies for the journal *Abhivyakti*.

To a great extent		To some extent		Hardly		No		Do not know
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19. The congregations are adequately animated by the out reach programmes of SBSS/DBSS.

To a great extent		To some extent		Hardly		No		Do not know
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20. Selection of board members for Diocesan (DBSS) is based on criteria of development work to a great extent.

To a great extent		To some extent		Hardly		No		Do not know
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21. There are platforms to promote dialogue for effective partnerships between the congregations and SBSS-DBSS.

To a great extent		To some extent		Hardly		No		Do not know
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22. Funds for Congregation in Action and Participation (CAP) have been enhanced in last couple of years.

To a great extent		To some extent		Hardly		No		Do not know
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E: Any remark/comment you want to make