

Executive Summary

Church's development concern is centred on the creative and redemptive purpose of God of all human kind where people can live in peace and righteousness with each other along with His creation. Synodical Board of Social Services a development and justice wing of the Church of North India works towards 'where there is justice in land, field and forest - every living being will dance and sing...'

At the conclusion of the first program phase - Let Justice Roll (2005-08) of the ten years' perspective plan 'Resistance and Hope 2005-15', CNI SBSS underwent a process of self-reflection to assess gains and learning of its interventions and involvement with partners and community. After intense search and analysis within and with community, SBSS set a process of micro-planning to strengthen its work, revise and enhance the strategy, develop and renew the content and process of its intervention.

Based on gains and learning of earlier phase and as a precursor of the next phase, CNI SBSS is launching *Speaking Out* (2008-11), the second Strategic Action plan.. 'Speaking Out' calls for intensification of ongoing work in Mission mode as a set of inter-linked activities in self-propelling manner driven by values and perspectives. Campaigns planned in this phase aim at making larger impact at policy and community.

The Problem

The disconnect between policy and people, divide in development due to economic injustice, culture of consumption affecting integrity of creation, structural inequality due to social exclusion requires response from community and its accompaniers at policy and program level. To overcome limitations of project, SBSS would like to adopt mission mode to its campaigns against discrimination

The goal for the next three years is as follows:

CNI SBSS with its partners would continue to work with marginalized communities, accompanying and supporting their struggle to change policies and practices of institutions and individuals in their favour by joining People's Organizations together to be critical mass for political process.

Building movements of marginalized on themes and issues that joins communities as a **critical mass for political process** is a key strategy of the next intervention. While SBSS would be capacitated and accompanied to involve with communities, CNI SBSS would develop campaign for pro-poor policy, impacting formulation process and its implementation. With RBA the politics of land, livelihood, food security and social exclusion will be demystified, strengthening community building processes.

JanYaatra of CNI SBSS would engage with its partners in *Abhiyaan*. This would lead to *JanAndolan* where poor would have *Hissedari* in *Adbikaar*.

Objectives

Objective 1: Strengthening People's Movement

In situation of disconnect between policy of state its people, there is need to strengthen democratic mechanism by enabling peoples movement to voice their concern and ensure remedial changes in policy and practices. CNI SBSS with its partners would begin process to transform People's organizations to be effective movement to participate in decision making process collectively. Functional and participatory *GramSabhas* and effective re-representation in *Panchayat* (PRI) would further consolidate and contribute to campaigns for policy changes at regional, state and national level in participation of related agencies.

Objective 2: Enhancing Human Capabilities and Assets to have Access and Control over Life and Livelihood

Unorganised sector and socially excluded communities are victims of globalisation. Reality of globalisation is faced by these groups due to casualisation of labour and lack of access and control over resources to devise livelihood options and strategy. To secure livelihood in conditions of shock and stress, SBSS plans to utilise social security schemes of government. It will work towards accountable governance demanding transparency and accountability in program implementation. With campaigns on land and tribal self-rule in 5th schedule area, and rights of Dalits, special efforts would be made to minimise impact of globalisation on excluded communities and enhance their options. This would contribute to the movements of marginalised giving them space in policy dialogue.

Objective 3: Ensuring Congregation in Solidarity with the Poor

Congregations in Mission engagement are central and core to the functioning of SBSS. Based on their location and expressed interest identified congregation would be equipped to be change agent for local situation. Liturgy, diakonia and koinonia would be

redefined and practiced from people's perspective. Congregation would actively take initiative for implementation of social security of marginalised communities.

Objective 4: Mainstreaming Gender in Programmes and Policy

Gender is all about power and its distribution. SBSS have realised though women participate and lead community initiative seldom receive the benefit. (Land *patta* or PDS card). SBSS would like to move from women-centric programs to mainstreaming gender in its entire program and decision-making processes. SBSS would like to continue dialogue (within) and promote positive discrimination practices in favour of women.

Objective 5: Enhancing Integrity of Creation

Effects of climate change are reality as we face often flood in our field area. SBSS would begin adaptation and mitigation measures in all its development initiatives. Beside relief and support in disaster with culturally sensitive and inclusive approach, research and study, networking with relief agencies would be developed. Skills for preparedness would be integrated in development programs.

Objective 6: SBSS: Learning Movement for Building Movement

To realise aspirations and hope for changed world, required capacity, systems with zeal and passion are required. As a learning organisation, SBSS need to continually renew itself and therefore SBSS should locate its PME and partnership relations and governance within context of: revisiting perspectives and strengthening them, developing adequate and appropriate delivery mechanism and organisational processes, all efforts within us should result in building movement.

Conclusion

For us at SBSS, it has been fascinating and moving experience to work with His people. We are grateful to the Lord as he chooses us to reflect His strength and glory. We are indebted to our communities who are source of inspiration. Encounter with God is very essential for continuous encounter with mission for whole Church of North India as they support and participate with us. We are grateful to EED, BfW and CA for trusting in our abilities, cause and mission. To everyone in SBSS and DBSS for defying physical fatigue and resource limitation and showing undeterred commitment to work towards...

*Where there is Justice in land, field and forest
Every living being will sing and dance...*

Submitted for His Glory,

CNI SBSS.