

Activity	Output	Outcome
Creating space for dialogues Building greater coherence and coordination among various programmes Desks of CNI To work together with CNI related institution for pro poor changes in policy and practices.	<ul style="list-style-type: none"> <li>Sharing of common resources and expertise</li> <li>Duplication of work reduced</li> <li>Better understanding developed</li> </ul>	The voice and efforts of CNI-SBSS strengthened Greater ownership is built More accountability in community development programme

### 3. INTERMEDIATE RESULTS

Sl.no	Particulars	Year 1				Year 2				Year 3			
		Q 1	Q 2	Q 3	Q 4	Q 5	Q 6	Q 7	Q 8	Q 9	Q10	Q 11	Q 12
.1	<b>Building Movement</b>												
1.1.	<b>Transforming and Strengthening existing Organization.</b>												
1.1.1	Indexing and profiling of Existing CBOs & POs.	*	*										
1.1.2	Existing POs strengthened; understanding of leaders on PO enhanced.			*	*								
1.1.3	New leadership (female, male) identified.			*	*								
1.1.4	Expansion of operational area and membership increased.			*	*								
1.1.5	Unit at different level are well defined and linked.					*	**						
1.2	<b>Participation of PO leaders in Local Self Govt.</b>												
1.2.1	Constituency details mapped out	*	*										
1.2.2	Power structure and leadership pattern revealed.	*	*										
1.2.3	Leaders from community Identified and imparted with the knowledge of self governance.			*	*								
1.2.4	Community understanding on GramSabha enhanced.			*	*								
1.2.5	Formation of Mahila Adhikar Manch.					*	**						
1.2.6	Voters Jagruti Manch developed constituency wise.					*	**	**	**				
1.2.7	Charter of Demand developed based on the needs and problem to negotiate with the political party.												
1.2.8	Propaganda for election of pro-poor leaders												
1.2.9	Contested election with the support of PO.												
1.3	<b>Influencing Policy Formulation</b>												
1.3.1	Trends, pattern and gaps in policies are identified and analyzed.					*	**						
1.3.2	Leaders are equipped with tools of advocacy and used intensively.					*	**	**	**				
1.3.3	Strategy developed to address the issues and proper implementation of schemes and facilities.							**	**				
1.3.4	Vigilance group formed for monitoring of proper implementation of Govt. schemes									*	**		
1.3.5	Disparity highlighted by the people through PO.											*	**
1.3.6	Platform to show the dissent formed.											*	**
1.4	<b>Networking and Alliance Building</b>												
1.4.1	Collective sharing of resource, ideology and values takes place.			*	*								
1.4.2	Network strengthened negotiation and bargaining power enhanced.							**	**				

1.4.3	Church participation in campaign enhanced.									*	**		
1.4.4	SBSS capacity to manage national level campaign enhanced.									*	**		
<b>1.5</b>	<b>Campaign Management for sustaining PO</b>												
1.5.1	Learning of the studies on different campaign integrated into the organizational culture.			*	*								
1.5.2	Proper tools and systems are used for future strategies and follow-up activities are developed to sustain the PO.					*	**						
<b>1.6</b>	<b>CBCLA</b>												
1.6.1	Cases of violation of child right identified.	*	*										
1.6.2	Strategies developed to address the cases of violation of child rights.			*	*								
1.6.3	Children forum 'Bal-panchayat' formed.							**	**				
1.6.4	Children concerns highlighted through bal panchayat.												
1.6.5	Non formal education, interaction process strengthened in the community.											*	**
<b>2</b>	<b>Control over Life and Livelihood</b>												
<b>2.1</b>	<b>Food Security ( SSS )</b>												
2.1.1	Data upgraded regularly and timely	*	*	*	*	**		**		**		**	
2.1.2	Community awareness on SSS and other Govt. schemes increased.			*	*								
2.1.3	CBOs and POs utilize the available data bank and mass opinion is created.			*	*								
2.1.4	Position paper on food security developed and action plan made.			*	*								
2.1.5	Pressure groups formed, action taken to demand for transparency and proper function.					*	**						
2.1.6	Wider public awareness and transparency on the schemes built.							**	**				
2.1.7	Issue related to food security highlighted through media							**	**				
2.1.8	PO/CBO/SHG leaders presence ensured in the beneficiaries committee.									*	**		
2.1.9	Regularization of Ration shops and proper distribution of ration.									*	**		
2.1.10	Charter of demand for BPL issue developed											*	**
2.1.11	Course correction in BPL lists made.											*	**
2.1.12	NGO forum proactive group formed.											*	**
<b>2.2</b>	<b>Livelihood &amp; Food security</b>												
<b>2.2.1</b>	<b>For Employment Guarantee &amp; Fair wages</b>												
2.2.1.1.	Position paper evolved and internalized by DBSS and communities	*	*										
2.2.1.2	Understanding on BPL, NREGA, SSS enhanced.			*	*								
2.2.1.3	Community representative selected into the social Audit team.							**	**				
2.2.1.4	People audit group formed and political agenda evolved							**	**				
2.2.1.5	Village empowered to take informed decision and negotiation with the Govt.									*	**		
2.2.1.6	Participation of man and women in Gram sabha enhances and involvement of leader in the decision making process developed.					**		**					
2.2.1.7	Reduced in NREGA corruption.							**	**				
2.2.1.8	Implementation and adherence to the minimum wages and equal wages in DBSS area ensured.											*	**

	Increased in wages and food security ensured.															*	**
																*	**
<b>2.2.2</b>	<b>Towards Sustainable Agriculture</b>																
2.2.2.1	Resource mapped out available livelihood resources identified	*	*														
2.2.2.2	Entrepreneur skill management skill imparted			*	*												
	Linked with financial sources					*	**										
2.2.2.3	Feasibility study on option and marketing conducted.			*	*												
2.2.2.4	Pressure group formed to address unfair market prices.					*	**										
2.2.2.5	SHG formalized, standard developed, visibility enhanced and scaling up took place.									**	**						
<b>2.3</b>	<b>Land Rights</b>																
2.3.1	Comprehensive data base developed	*	*														
2.3.2	Leaders capacitate to build movement on land issues.			*	*												
2.3.3	Land issue based Po formed in 4 DBSS									**	**						
2.3.4	New land alienation cases identified documented and filed.					*	**										
2.3.5	Land acquired by the Dalit productively used.			*	*												
2.3.6	Network strengthen with like minded organization on land issues			*	*												
2.3.7	Hidden agenda of the government nexus and the land corporate would be exposed.					*	**										
2.3.8	Govt. available land will acquired and owned by the Dalit												**	**			
<b>2.4</b>	<b>(Breaking the culture of silence....)</b>																
<b>2.4.1</b>	<b>Jharkhand Initiative Desk (JID)</b>																
2.4.1.1	Strong cohesive group formed and ready to fight for the issue.									**	**						
2.4.1.2	Social and cultural values heritage and practices promoted to a higher affiliations.	*	*														
2.4.1.3	System to protect and promote the concern of the tribal people developed.					*	**										
2.4.1.4	People able to participate in the larger political arena.														**	**	
2.4.1.5	Restructuring of the area and constitution developed pro-poor and pro-tribal leaders elected. Tribal people and leaders politically empowered.														**	**	
<b>2.4.2</b>	<b>Tribal Self rule Hamara Gaon, Hamara Raj ( 'our village our reign')</b>																
2.4.2.1	Enhanced understanding of Existence systems (Govt. and traditional), problem created by external structure; understood.	*	*														
2.4.2.2	In-depth understanding on customs, tradition, role developed	*	*														
2.4.2.3.	Awareness generated on various Government schemes for tribal people and area, self rules			*	*												
2.4.2.4	People capacitated to deal with legal issues both traditional and state levels.			*	*												
2.4.2.5	Need of the women leadership felt developed			*	*	*	**										
2.4.2.6	Collective bargaining enhanced					*	**										
2.4.2.7	Solidarity of different churches on tribal issues built.					*	**										
2.4.2.8	Public opinion created on tribal self rule and the struggle for their right.									**	**						
2.4.2.9	Petition submitted, demand made for approval of self rule.									**	**						

2.4.11	Common forum for all villages formed																**	**
<b>2.5</b>	<b>Dalit Right : Right to a life with dignity</b>																	
2.5.1	Collected data on atrocities against analysed and incorporated In the existing data base.	*	*															
2.5.2	Working paper and contextual theology paper on the Dalit discrimination and impact developed.			*	*													
2.5.3	Information disseminated among the Dalits & women					*	**											
2.5.4	Knowledge of the leaders on petition writing, FIR, dealing with the police enhanced.					*	**											
2.5.5	PO strengthened to deal with the cases of discrimination and atrocities.								**	**								
2.5.6.	Elected representatives at the PRI actively participate in the decision making process and pro Dalit decision taken.								**	**								
2.5.7	PO members in the reserved categories elected for PRI																**	**
2.5.8	Solidarity of the different organization working on Dalit issues built, church actively involved.								**	**								
2.5.9.	Cases of atrocities highlighted, Public opinion created										**	**						
2.5.10	Pressure generated on govt to ensure adherence to the constitutional safeguard																**	**
2.5.11	Constitutional protection ensured																**	**
<b>2.6.</b>	<b>Water as Right to Life</b>																	
2.6.1	Community based organization formed on water issues.					*	**											
2.6.2	Use of information and study related to water for. advocacy								**	*								
2.6.3	Low cost traditional methods for water harvesting practiced.	*	*															
2.6.4	NREGA used as a tool for asset creation (water body).										**	**						
2.6.5	Tapping of Govt. aid for water takes place.																**	**
2.6.6	Ecological damages brought into the protection of Government authority.																**	**
<b>3</b>	<b>Church Mission Engagement</b>																	
<b>3.1</b>	<b>Church as an Agent of Change</b>																	
3.1.1.	Potential leaders Identified and theirs Theological Understanding on concept of church role and its mission enhanced.	*	*															
3.1.2	Pulpit used to create awareness on different contemporary issues and challenges.					*	**											
3.1.3	Issues identified and strategy developed.			*	*													
3.1.4	Awareness on NREGA, SSS Developed, issue of miss management on implementation of Govt. programme identified			*	*	*	**											
3.1.5	Issue based CBOs formed as pressure building and monitoring group.								**	**								
3.1.6	People start availing the benefit of NREGA and SSS.										**	**						
3.1.7	Active participation of congregation members in the panchayat election.								**	**								
3.1.8	Identified congregation able to plan its development programme to eradicate poverty and hunger.																**	**
3.1.9	Congregation developed as a change agent resisting unjust systems and structure.																**	**
<b>3.2</b>	<b>Building Neighbourhood Community</b>																	
3.2.1	Mission perspective enlarged, Congregation perspective developed to address the existing social evils.	*	*															

3.2.2	Congregation sensitized towards the social evils			*	*													
3.2.3	Community and congregation engaged with the community and their struggles.									**	**							
3.2.4	Volunteers and cadre equipped with the knowledge and skills					*	**											
3.2.5	Issue based community groups formed and capacitated								**	**								
3.2.6	Issue based community groups fight for the rights and justice.												**	**				
<b>3.3</b>	<b>In Solidarity with Poor</b>																	
3.3.1	Human right issues highlighted																	
3.3.2.	Issues of women right, gender justice responded to.			*	*													
3.3.3	Contextual liturgy developed					*	**											
3.3.4	Development and reformation Sunday celebrated and vision mission clarified.																	
3.3.5	Community and congregation address the larger cause together								**	*								
3.3.6	Developed understanding on Diakonia.																	
3.3.7	Modules for encounter ecumenism developed.	*	*															
<b>3.4</b>	<b>Breaking the boundaries.....</b>																	
3.4.1	Regional social action forums formed, collective bargain at regional level enhanced.					*	**											
3.4.2	Partnership among the agencies developed								**	*								
3.4.3	Join agenda developed and collective campaign planned										**	**						
3.4.4	Pluralistic and liberal values enhanced through ecumenical forum.												**	**				
3.4.5	Synod level consultation conducted for wider ownership of SBSS work.	*	*						**	*								
<b>4</b>	<b>Integration of Gender</b>																	
<b>4.1</b>	<b>Integration of gender concern in issues at community level</b>																	
4.1.1	Gender segregated data collected on un-equal distribution of resources.	*	*															
4.1.2.	Concept on Gender equality and equity developed among the stake holders.			*	*													
4.1.3	Gender component integrated in the entire development programme.					**	**											
<b>4.2</b>	<b>Promote value oriented women leadership for social transformation</b>																	
4.2.1.	Areas for change in the policy and by laws identified.					**	**											
4.2.2.	SHG actively participated in Gramsabha.								**	**								
4.2.3	Network with likeminded organization and PO established.								**	**								
4.2.4	International women's day celebrated to highlight gender concern.	*		*		**			**		**		**					
<b>4.3</b>	<b>Establish Women cell to address the issues of Human Rights and Women's Rights</b>																	
4.3.1.	Atrocity cases documented	*	*			**	**				**	**						
4.3.2	Community sensitized towards the issues of atrocities and abuse.			*	*													
4.3.3	Case filed against atrocity					**	**											
4.3.4	Concept of Mahila Panchayat promoted.								**	**								
4.3.5	Mahila Adhikar Manch formed and strengthened.								**	**								
4.3.6	Strategy developed to organize campaign against gender discrimination and women atrocity.										**	**						
4.3.7	Campaign initiated gender discrimination and violence against women.												**	**				
<b>5</b>	<b>Integrity of Creation</b>																	
<b>5.1</b>	<b>Adaptation Programme for Climate Change</b>																	
5.1.1	Community sensitized on the cause of climate change	*	*	*	*													

		*	*	*	*													
5.1.2	Educational institutions participate in awareness programme.					**	**											
5.1.3	Forum formed organized campaign at local levels.							**	**									
5.1.4	Cultural values of the vulnerable community protected.													**	**			
<b>5.2</b>	<b>Mitigation programme</b>																	
5.2.1	Research study conducted and shared with related agencies.	*	*															
5.2.2	Process of relief and rehabilitation improved					**	**											
5.2.3	Disaster mitigation team developed in 5 DBSSs.							**	**									
5.2.4	Strategic intervention with value of transparency and accountability.									**	**							
<b>5.3</b>	<b>Conflict resolution (LCP)</b>																	
5.3.1	LCP tools integrated in planning process.	*	*	*		**		**		**		**		**				
5.3.2	Adequate allocation of resources ensured			*	*							**	**					
5.3.3	Peace and harmony established in the reference community.													**	**			
<b>6.</b>	<b>Learning Movement for Movement Building.</b>																	
<b>6.1</b>	<b>To enhance the Governance and organizational capacity of partner organization.</b>																	
<b>6.1.1</b>	<b>Perspective Building</b>																	
6.1.1.1	Board member's clarity on role and function, SBSS-DBSS partnership enhanced.	*	*															
6.1.1.2	Ownership of DBSS programme enhanced.			*	*													
6.1.1.3	Accountability measures of DBSS developed.					**	**											
6.1.1.4	Policies formulated in due course of time.					**	**											
6.1.1.5	SBSS DBSS relation enhanced							**	**									
6.1.1.6	Perspective and vision translated into working context.							**	**									
6.1.1.7	Pro-people programme are developed.									**	**							
6.1.1.8	DBSS accountability enhanced.													**	**			
6.1.1.9	Course correction and programme more line with the larger perspectives.													**	**			
<b>6.1.2</b>	<b>Capacity Building</b>																	
6.1.2.1	Systems are in placed							**	**									
6.1.2.2	Facilitation, negotiation and managerial skills enhanced.					**	**											
6.1.2.3	DBSS self sufficient and autonomous							**	**									
6.1.2.4	. Changes brought in organizational life and a culture of learning and growing build.													**	**			
6.1.2.5	Enhanced staff's professional and personal growth.			*	*													
<b>6.1.3</b>	<b>Partnership Building</b>																	
6.1.3.1	AoC and audit agreement jointly developed and signed.	*	*															
6.1.3.2	Partnership enhanced			*	*													
6.1.3.3	Organizational capacity of DBSS enhanced.													**	**			
6.1.3.4	Impact of intervention enhanced					**	**											
6.1.3.5	Transparency and accountability enhanced through PARAM.			*	*													
6.1.3.6	Collective review of finance and programme done	*	*															
6.1.3.7	Easy and smooth transfer of fund	*	*	*	*	**	**	**	**	**	**	**	**	**	**	**	**	**
<b>6.2</b>	<b>Organizational Capacity of SBSS</b>																	
<b>6.2.1</b>	<b>Perspective building</b>																	
6.2.1.1	Organizational visions and values deepened and celebrated across the team.			*	*													
<b>6.2.2</b>	<b>Capacity building</b>																	
6.2.2.1	Staff resource team developed and strengthened.	*	*															

6.2.2.2	Issues specific responses are built.			*	*										
6.2.2.3	Organizational, technical capacity is enhanced recognized.					**	**								
6.2.2.4	Outsourcing for training reduced.							**	**						
6.2.2.5	Resource centres for social action developed, patronage to the issues.	*	*												
6.2.2.6	Contextual theology on the issues address is developed.							**	**						
6.2.2.7	Data system strengthens and provided issues specific information fir formulating issues for campaign.	*	*												
6.2.2.8	Visual image conveying the issues and problems effectively.							**	**						
6.2.2.9	Specific networking strengthens collective action with CSOs.					**	**								
6.2.2.10	Research report used for future intervention and advocacy purpose.			*	*										
6.2.2.11	In house publication spread right development interventions.			*	*										
6.2.2.12	Knowledge and understanding on facilitation skills enhanced.					**	**								
6.2.2.13	Personal and professional growth of staff.							**	**						
6.2.2.14	New modules developed.									**	**				
6.2.2.15	System in the place, transparency enhanced and increased in the operational capacity.							**	**			**	**		
6.2.2.16	Response mechanism developed.											**	**		
<b>6.2.3</b>	<b>Partnership Building</b>														
6.2.3.1	Network strengthened and SBSS initiated advocacy.					**	**								
6.2.3.2	Greater coherence and coordination among various programmes of CNI related institution established.							**	**						

#### 4. ASSUMPTIONS AND RISKS

Towards Building Communities of Resistance and Hope, with this development theme, CNI SBSS foresees a greater participation of the communities in growing numbers from both inside as well as outside the Church. The critical elements owning up to the change process shall gradually reduce the dependency of the communities and Church on overseas partners for resource support. The different issue-based People's' Organizations emerging out as Alternative Political Force (APF) shall empower the women to play equal role in the decision making process. This APF would give voice to the voiceless, which will reach the policy-makers in the ruling structure. These resisting communities fighting with hope will also question the rigid traditional structures of the Church.

##### Support of the Resource Sharing Partners and the Church

The resource support from the present partners like Bread for the World, Christian Aid and EED and support of the Church in maintaining autonomy of the SBSS are vital to work continuously with the communities. With the changing structures and to realize the decade long theme, the constant support of the partners and the Church is indispensable. But it is also important to understand that subsequent diversification and the reduction in fund from the resource sharing agencies might further result in considerable decrease in the programme component at the diocese and DBSS level. This fact was mentioned in the recently conducted external evaluation too. There is a need to strengthen the present, contribution from the church and its members in maintaining the autonomy

##### Capacity of SBSS

To manage this development programme, SBSS needs to maintain and enhance its organisational capacities in terms of policy and advocacy as per the new roles and responsibilities. Appropriate staffing, developing systems and procedures are essential to strengthen the process. SBSS, being an autonomous organisation, needs to enjoy freedom to carry out its mission and vision on behalf of the Church. SBSS visualizes and expects the Diocesan Board of Social Services as autonomous agencies, therefore, enhancing their systems, roles and responsibilities will be undertaken to meet the future challenges. The patronage, support and involvement of the whole diocese are critical to realize the mission agenda of the Church. As the programme phase aims to involve the congregations, the response, resources and support of the congregation are also vital. Financial contribution comes secondary. SBSS is committed towards increasing its transparency and accountability and requires support of the DBSS and other partners to move forward.

##### Status of the accompanied partners

SBSS had to take harsh decisions of withdrawing support from the dioceses of Cuttack for a certain period while other dioceses like Durgapur, Delhi, Lucknow and Mumbai were given 1+2years (interim phase of one year) term to perform up to the mark.