

	petition to the relevant authorities for demand of water <ul style="list-style-type: none"> <li>• Partnership with FCFC &amp; CES on water issues</li> <li>• Participation in the larger campaign of water</li> </ul>	conducted for joint action on water issues	plantation <ul style="list-style-type: none"> <li>• Tapping of government aid n water like check dams, bore wells, tube well will take place.</li> </ul>
Action	<ul style="list-style-type: none"> <li>• Rallies and Dharnas for right to water</li> <li>• Celebration of World water day</li> </ul>	<ul style="list-style-type: none"> <li>• People organization protest against the misappropriation of water and corruption in water distribution</li> </ul>	<ul style="list-style-type: none"> <li>• Ecological damages would be brought under the security of government authorities</li> </ul>

### OBJECTIVE 3: Ensuring Congregation in Solidarity with Poor

To empower the identified local congregations on mission challenges addressing the cause and effect of poverty and Social exclusion.

#### Specific Objectives:

- To identify, equip and empower the 80 congregations' of 18 diocese to become the agent of change.
- To equip and enhance the capability of the existing forum of women, youth, Sunday school Children of the identified 30 congregation of 18 dioceses for building neighbourhood community.
- To establish different platform and forum from people of different faiths, people's organisation for debate, discussion, for collective action to express the solidarity with poor and oppressed.
- To prepare the contextual liturgy and module for encountering ecumenism.

#### Context

The Church of North India Synodical Board of social Service envision its perspective of Mission Engagement in building a comprehensive human community which would become an instrument of transformation for the renewal of the Church and Society and to discover a new relevant paradigm of mission in the global context.

In the project period of 2005-2008 phase the emphasis was given to identify potential 94 congregations both rural and urban. Identified the core working group includes the DBSS coordinator and community enabler at all resource centre level. The CME desk organizes in house training for the CME facilitator to take the process to the individual DBSS and Diocese. It has given the local congregation a platform to create awareness on the impact of globalization on the larger community and make the members of its congregating to be sensitive and respond appropriately.

Since 2005 in collaboration with the Bishop's college CME desk prepare three different modules for Leadership Building in Mission Engagement. It has provided opportunity for the 35 students of Bishop's college for encountering ecumenism, experiencing ecumenism and enriching ecumenism by placing them in the different DBSS Field area for duration of ten days and two months exposure. CME desk prepared the worship material and liturgy relevant to the global context. for the Reformation Sunday in 2006 and 2007 for CNI Churches.

The CNI-SBSS has taken the lead role for the visible participation of local Church In the "JANADESH 2007" a struggle of the landless people. It expressed its solidarity by organizing signature and poster campaign, prayer support groups and submission of memorandum etc. including the local congregation in the diocese of Pune, Marathwada, Kolhapur, Chotanagpur etc. The RCSA Agra took a lead role in involving the congregations, Christian institutions and the people organisation of DBSS Agra for their active participation in this movement by sharing resources and walking along with them as an expression of solidarity.

The Chief Coordinator and the CME Coordinator are the part of the core team of CNI program on "Congregation Renewal for Effective Engagement in Mission". To enhance this process in collaborative action four SBSS program staffs and two DBSS Coordinators participated in the Trainer Training on "Re-reading of the Bible". The training module prepare on topic "Diakonia" to train the local congregation leader by the CME Coordinator.

#### Rational

The present Church is highly hierarchy in its structure, the large number of it member have no voice in the decision making process, the women are not included in the decision making bodies in spite of their potentiality and knowledge. This structure itself became a hindrance for the newly trained pastors at Bishop College and evangelist to bring any visible change in the program and activity of the congregation to be in solidarity with poor.

The initiative taken by the different DBSS under CME initiatives through creating awareness on the issue of livelihood, food security, Land rights in the identified congregation has not become the mission agenda of church rather it remain as one of the program activities of DBSS due to lack of vision and perspectives at the congregational level.

The data collected by the congregations on different issue were not analyzed to identify the trend for issue specific interventions. The members of the rural congregations identified by the some of the diocese such as diocese of Agra, Amritsar, Barrackpore, Phulbani, Sambalpur, Chotanagpur, Rajasthan etc are the victim of the oppressive social structure and system. They need to have the liberative experience to became an Agent for change

In the project phase “let justice role” we have identified 90 congregations its leader and the issue of their local context to be agent for change this process will continue in the in this phase. Out of which 30 congregations is OUT SIDE DBSS REFERNCE AAREA they will be equipped to build neighbourhood community? The Diocese of Jabalpur, Phulbani and Nasik have identified 20 congregations which will be included in the process of Church as a Change Agent and express their solidarity with poor.

The thrust of the project phase of 2008-11 will be to reorient the Congregation leader on the different component of holistic of mission; (Kerygma, Didache Liturgia Diakonia and koinonia) equip and enhance the capacity of the leaders to participate in the struggle of human rights and ecological justice. The training module prepare on topic “Diakonia” to train the local congregation leaders will be strengthen further for wider use. The training module of mission entrepreneurship on encountering ecumenism will be used for students coming for internship.

#### Process:

The CME framework has four major components in its process of empowering the congregation to be a transforming community. The first step is to Identifying the congregation, potential Leaders and the Issues affecting the life of the community and congregation. CME desk would enable the congregation to identify the marginalized, unorganized labour, neglected widow, people struggling for basic need like food and shelter in their local context.

The second step is to equipping the identified leaders and the congregation members with theological understanding, analytical skill to understand the social political context capacity to organize and manage different campaign to create awareness and advocate for the cause of human rights.

To be in solidarity with poor that means to be open to hear the cry of the poor, listen to their aspiration for justice, truth, love and peace hence the congregation will go to the community listen to them organize them empower them with the basic knowledge of their constitutional right and different socio political factor that makes them deprived of their rights.

The third step is to give technical and financial support to the identified congregation to initiate small program and project to meet the immediate need of the poor and hungry.

The fourth Step is to provides the Church leaders, community and people of different faith to come together to listen to the story of the struggle of people in building a just and sustainable society. The tribal, Dalits and oppressed community are aware of their rights and are fighting for their rights through different people’s movements, because of the involvement of different civil society and NGO’s work.

The CME Process will give emphasis to recognize the active presence of God in this liberative movement and prepare the platform at the regional and state level to express the churches solidarity with them by joining hands in their struggle for liberation and justice. To fulfil this mission CME will continue its process through three positions, Church In solidarity with poor, Building Neighbourhood community, and solidarity with poor.

### 3.1.a Church as an Agent of Change: Share Good News

In the spirit of service and sacrifice the Church must desire to re-establish the human dignity of the marginalized communities through collective struggles. In this process the congregations will be the focus community to experience the Transformative justice and empowerment with theological foundation so that they will become the agent for transformation.

The Church can not do its ministry with out a critical understanding of its role in society, at the same time congregation members need a critical understanding of the church as one of the institution in the society, a part of an economic, social, political and an ideological system.

In this process the Diocese of Jabalpur and Phulbani will be initiated the development project with Right based approach in Congregation Mission Engagement module along with the congregations identified in the field areas of different DBSS. The identified congregation member will be equipped through different capacity building process to understand the church its structure and mission along with the understanding of society and its function. The special emphasis will be given to the diocese of Phulbani and Jabalpur to work on the provisions already available in the Government Program and policy to ensure livelihood and food security as NREGA and nine social security schemes. Ensure the proper implementation of these programs and acts, identified the irregularities and mismanagement at the same time work toward making this policy more pro- poor and to reduce class, caste and gender discrimination.

## Detail Activities:

Model: The Congregation as Change Agent				
Approach	Activity	Output	Outcome	Impact
Identifying Congregation Leaders  Issues	<ul style="list-style-type: none"> <li>Data collection from primary and secondary sources.</li> <li>Analysis of mission engagement on social inequality and injustice.</li> <li>Analyze the role of congregation members in socio-political context.</li> <li>Generate Data on status of livelihood means, food security with in the congregation and community.</li> </ul>	<ul style="list-style-type: none"> <li>Theological understanding on concept of Church and its mission and ministry.</li> <li>Data and trend will be identified.</li> <li>Status of different Government program implemented in the area will be identified.</li> <li>Issue will be identified by the community.</li> </ul>	<ul style="list-style-type: none"> <li>Congregation will have the transforming experience as they participate in the process of data collection to trend analysis and identify their role in bringing change in the life of the people.</li> <li>Mission perspective will be enlarged.</li> <li>The potential leader will be identified.</li> </ul>	<ul style="list-style-type: none"> <li>The congregation will be open to the issue related their life beyond Sunday worship.</li> </ul>
Equipping	<ul style="list-style-type: none"> <li>Awareness building through Workshop.</li> <li>Seminars on NREGA</li> <li>Nine social security Scheme to address the issue of Food security</li> </ul>	<ul style="list-style-type: none"> <li>Job card will be distributed to the deserving candidate with gender balance.</li> <li>Community based.</li> <li>Organisation will be formed based on the identified issue.</li> </ul>	<ul style="list-style-type: none"> <li>Active participation of congregation members in the Panchayat election.</li> <li>Issue of mis-management in the implementation of the Government welfare program will be identified.</li> <li>Advocacy campaign will be organized at district level.</li> </ul>	<ul style="list-style-type: none"> <li>The different issue will be focused in the intercessory prayer</li> <li>Pulpit will be use to create awareness on different contemporary issue and challenges.</li> </ul>
Support	<ul style="list-style-type: none"> <li>Small project for alternative means of livelihood.</li> </ul>	<ul style="list-style-type: none"> <li>The congregation will directly have development program to eradicate poverty and hunger.</li> </ul>	<ul style="list-style-type: none"> <li>The congregation will be emerging as a change agent.</li> <li>Congregation will resist against unjust system and structure.</li> </ul>	<ul style="list-style-type: none"> <li>The gap between the Christian community and others will reduce.</li> </ul>

## 3.1.b Building Neighbourhood Communities :Love Thy Neighbour

To build neighbourhood communities for effective solidarity with poor and marginalized and to counter act the existing evil of the society, our strategy is to build smaller communities in the rural congregation. Each group will be formed on different issue; this group will meet to analyses the issue and its effects on the life of common people in their social situation and plan of action to deal the issue at their local context. In this process the congregation which are nearer to the DBSS Field area will be the main focused group. Celebration of different national and international days will not be a one time event but will be design in a campaign mode to make greater impact in the life of the people. These smaller campaign at the local and Diocese level will link up with the state level campaign on right to food, climatic change, women rights, right to work, gender justice etc.

Love Thy Neighbour..				
Approach	Activities	Output	Outcome	Impact
Equipping	<ul style="list-style-type: none"> <li>Capacity building of youth, women and lay leaders.</li> <li>On different Programs, policies and welfare schemes</li> <li>Human rights, constitutional Rights.</li> <li>Skill on Data Analysis and compilation</li> <li>Information sharing with the larger congregation and community.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of the society and community.</li> <li>Detail data and information will be gathered on status of women, cause of structural poverty, role of socio religious institution in discrimination of poor and women</li> <li>Different perspective will be evolved based on the trend analysis.</li> </ul>	<ul style="list-style-type: none"> <li>The mission perspective will be enlarged.</li> <li>Congregation will be sensitive towards the different issues around the world.</li> <li>CME program activities will get proper guidance and directives.</li> </ul>	<ul style="list-style-type: none"> <li>Congregation will be challenged go out to the community as a neighbour.</li> <li>Community and congregation are engaged with the community and in their struggle.</li> </ul>
Enhancing and equipping the congregation	<ul style="list-style-type: none"> <li>Workshop / Karyashaala on the issue identified by the congregation.</li> <li>Debate and discuss on the issue of poverty, Justice. Integration of creation etc.</li> <li>Cottage meeting for Bible study on contemporary issues&amp; topic with tool of Rereading of the Bible. for youth, women</li> <li>Meeting with the focused groups based on different issue</li> </ul>	<ul style="list-style-type: none"> <li>The volunteer and Cadre will be equipped with adequate knowledge and skill as facilitator</li> <li>Community will be aware on different contemporary issue.</li> <li>Issue based group will be capacitate.</li> <li>The negotiation skill will develop.</li> </ul>	<ul style="list-style-type: none"> <li>Smaller issue based community will be formed at local and area level and fight for the rights and justice.</li> </ul>	<ul style="list-style-type: none"> <li>Feeling of togetherness will develop.</li> <li>Communal disharmony will be reducing.</li> </ul>
Support	<ul style="list-style-type: none"> <li>Small project for to address the identified issues</li> </ul>	<ul style="list-style-type: none"> <li>The congregation will design development program eradicate poverty and hunger.</li> </ul>	<ul style="list-style-type: none"> <li>The congregation will be emerging as a neighbourhood community.</li> <li>Congregation will became a pressure group to resist unjust system and structure.</li> </ul>	<ul style="list-style-type: none"> <li>The gap between the Christian community and others will reduce.</li> <li>Net work will be strengthen.</li> </ul>

### 3.1.C. In Solidarity with Poor: *Samavedna*

Various Christian agencies and social action groups are engaged in the struggles of tribals, Dalits and marginalised. Their active presence and expertise is visible in certain pockets and areas respectively. However, as there is no forum for collective sharing of learning, and responsibilities on common concerns to impact development and realizing the rights of the poor, a collective

mechanism would be developed. As CNI-SBSS is engaged in building people's movements, the space for other organizations would be carved out for collective bargaining to realize political rights and building alternative political forces. Since Christians are a small minority in our country, we can be effective in our work of promoting human dignity and defence human rights, only if we join hands with others. We will collaborate with all these organizations and movements that are working for rights of poor and marginalized.

Model: In Solidarity With Poor:				
Approach	Activity	Out put	Outcome	Impact.
<ul style="list-style-type: none"> <li>Celebrating International Women Day.</li> <li>Environmental Day.</li> <li>Labour day.</li> <li>Human rights Day.</li> <li>Development Sunday</li> <li>Reformation Sunday.</li> </ul>	<ul style="list-style-type: none"> <li>Poster campaign</li> <li>Signature campaign.</li> <li>Organize debate, Art Competition</li> <li>Development of Contextual liturgy</li> <li>Liturgy for Development Sunday and Reformation Sunday</li> </ul>	<ul style="list-style-type: none"> <li>The Human rights issue will be highlighted.</li> <li>The issue of women Rights, gender justice will get responded.</li> <li>Right to work and equal wages .Right to food will be linked with the larger issue of right to secure food. At the state level</li> </ul>	<ul style="list-style-type: none"> <li>Congregation will participate in the day today struggle of the of the community</li> <li>Community and congregation will come together to address the larger cause.</li> <li>Vision and mission perspective will be clarified and enlarged.</li> </ul>	<ul style="list-style-type: none"> <li>Collective struggle for just and sustainable society</li> </ul>
Equipping	<ul style="list-style-type: none"> <li>Training on various expression of Diakonia in present context of mission of the Church.</li> </ul>	<ul style="list-style-type: none"> <li>Better understanding on the Diakonia</li> <li>Will developed among the congregation members</li> </ul>	<ul style="list-style-type: none"> <li>Regular study group will be formed.</li> <li>Congregation will be equipped to analysis the context more systematically.</li> </ul>	

### 3.2 To scale up the experiences and learning in Church-Mission Engagement through building alliances, linkages and network with other faith based organizations.

#### Process:

There is no forum for collective sharing of learning and responsibilities on common concerns, to create impact on development activities and to realizing the rights of the poor a collective mechanism needs to be developed. As CNI-SBSS is engaged in building people's movements, the space for other organizations would be carved out for collective bargaining to realize political rights and building alternative political forces.

Activities	Process	Output	Outcome
Regional social action forums.  Partnership summit.  Coordination meeting. mechanism would be Developed.	<ul style="list-style-type: none"> <li>There would be a regional meeting, once a year inviting social action groups. This would be an annual summit where representatives (heads) would meet to share and discuss issues of national concerns and developing</li> <li>Agenda for joint action.</li> <li>A mechanism would be developed once in 3 months.</li> </ul>	<ul style="list-style-type: none"> <li>Collective bargaining at regional level is enhanced</li> <li>Various people's organizations are joining together to build movements</li> <li>Representatives of the Christian agencies meet once in a year</li> <li>Information is shared and joint agenda is developed and collective campaigns are planned.</li> <li>Information dissemination to all stakeholder</li> </ul>	<ul style="list-style-type: none"> <li>Visible presence and impact</li> <li>People's movement is developed</li> <li>Movement is sustained Political rights are realized.</li> <li>Partnership among the agencies is developed</li> <li>Impact of the policy making process on the national issues</li> <li>Common understanding and consensus building.</li> </ul>

Forum for celebrating diversities	<ul style="list-style-type: none"> <li>Once in two years the ecumenical forum will inviting people from Christian faith, secular and like minded organizations to study and discuss the impact of spirituality on development process and concerns</li> </ul>	<ul style="list-style-type: none"> <li>Collective understanding of particular development concerns is evolved</li> </ul>	<ul style="list-style-type: none"> <li>The spirituality of development process is discussed</li> <li>An opportunity for various religious heads is provided to discuss common concerns</li> <li>Pluralistic and liberal values are enhanced</li> </ul>
Synod level consultation for CNI	<ul style="list-style-type: none"> <li>Once in 3 years, the synod level consultation would be organized to understand the learning and impact of the ongoing process to develop the future agenda</li> </ul>	<ul style="list-style-type: none"> <li>Impact of the programmes and good learning's of the grassroots are shared</li> <li>Future agendas are formed</li> <li>Guidelines are prepared</li> </ul>	<ul style="list-style-type: none"> <li>Wider ownership of SBSS work</li> <li>Beginning of the withdrawal process.</li> </ul>

### 3.3. Leadership for Social Entrepreneurship and Mission Engagement:

#### Rationale:

Leadership at various levels is prerequisite to carry forward the mission of the Church. To sustain the change process and ensure the community ownership the leadership with in the community need to be build and supported. They will be direct exposure to the issue and concern for their learning through experience. It would help us to develop a new model of entrepreneurship and mission engagement. During the project phase of LJR 2005-2008, CME desk develop three modules to build social capital Fellowship under internship program. This process is aims to develop leaders, sensitize student from social sciences and theology for learning through living experience. 20 students per year will be included in this program

There would be a 12 moth long bridge program includes action learning praxis, developing mentor-mentee relationship, exposure to the field support for initiative and evaluation as a fellowship program. Two month intense class work is followed by four months of field visits. At the end of this period a week long seminar would be organized to present their learning

A mentor would be complimenting the field work. To promote the entrepreneurship and implementation of the learning a small grant will be provided based on the proposal and screening. Stipend will be available for 5 candidates per year.

Approach	Activities	Out put	Out come	Impact
Experiencing ecumenism (Ten Days)	<ul style="list-style-type: none"> <li>Program design</li> </ul>	<ul style="list-style-type: none"> <li>Module design for ten days to be with the community will help them to understand the socio-political and economic structure. The relevance the DBSS activities will get clarified</li> </ul>	<ul style="list-style-type: none"> <li>SBSS mission and Vision will be interpreted in the wider circle.</li> </ul>	<ul style="list-style-type: none"> <li>Network and alliance building will be enhanced.</li> </ul>
Enriching ecumenism. (one moth )	<ul style="list-style-type: none"> <li>Selection of candidate.</li> <li>Mission exposure for a change and visible experience.</li> <li>Survey, Study Critical analysis.</li> </ul>	<ul style="list-style-type: none"> <li>The plight of people and the relevance of church as an institution to bring justice will be understood.</li> </ul>	<ul style="list-style-type: none"> <li>The experience will help and guide the participant to broaden their horizons, values and perspective of their identity.</li> </ul>	<ul style="list-style-type: none"> <li>Vision will be enlarged to participate in building the comprehensive human society.</li> </ul>
Encountering ecumenism. (30 days)	<ul style="list-style-type: none"> <li>Interaction with people group.</li> <li>Study of vision mission of CNI SBSS in the context of building community of resistance and hope. The struggle of different people organisation</li> </ul>	<ul style="list-style-type: none"> <li>The different model of Church's in solidarity with poor will be understood by the participants.</li> </ul>	<ul style="list-style-type: none"> <li>Mission of Church as liberation of poor and oppressed will be experiences</li> </ul>	<ul style="list-style-type: none"> <li>Relevance of Mission in religious pluralistic society will be enriched.</li> </ul>

Fellowship program.	<ul style="list-style-type: none"> <li>• Class work</li> <li>• Field visit</li> <li>• Seminar</li> <li>• Evaluation .</li> </ul>	<ul style="list-style-type: none"> <li>• Proposal for mission entrepreneurship will be drawn.</li> </ul>	<ul style="list-style-type: none"> <li>• Selected candidate will get scholarship</li> <li>• Fellowship will be awarded.</li> </ul>	<ul style="list-style-type: none"> <li>• Community change process will sustain.</li> <li>• People movement will be strengthening with larger network.</li> </ul>
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#### OBJECTIVE 4: Mainstreaming Gender Concern in Programmes and Policy

The Church of North India Synodical Board of Social Service has always taken a conscious effort to integrate women empowerment program in its endeavours. The perspective of Gender justice was built on the realization that women are not only the victim of violence or subjugation but also are the agent of social transformation. The narrative from the Bible of a Canaanite woman asking Jesus for her rights to get favour, tells us a story of how in spite of all odds of the social structure she could bring change in the whole concept of exclusiveness of that time.(Mt 15:21-28). There is a need for women to be assertive of their potential and strength and at the same time the society too needs to recognize their contribution in social transformation.. In our gender perspective we are moving towards a process of equity and equality taking a shift from improving the condition of the people through development projects and programs to the strengthening of position of both men and women in the society in the decision making process, getting employment opportunity as per their capacities, equal salary/ wages for same work, equal representation in the political process, equal ownership of land and property and work against vulnerability to violence.

At the organization level CNI SBSS has amended its constitution for fair and due representation of women in the Board, increased the number of women to ensure a visible gender balance and selected a woman member as the treasurer of the Board. The service rule ensures a conducive work environment for the women staff..

The evaluation report emphasizes that Gender is more than just SHGs and PRI, the village women are yet to be empowered enough to analyze the different forms of gender discrimination at home and the working place, which is obvious from the fact that they feel comfortable about being paid less for their labour and consider domestic violence a part of their lives.

Although the participation of women in the peoples' organisation in the struggle to get the basic benefit of Government program and scheme is quite high, there is no visible representation of the women in the decision making body of the respective POs at block or district level, for example UTTHAN of Agra DBSS, MESKAS of SEDP Amritsar in Bisnupur Nagarik Manch in Barrackpur.

Mostly the shift from SHG to Mahila Adhikar Manch has brought change only in its nomenclature but the required change of character that enable them to deal with the issues of atrocity against women, Dowry death, Female foeticide etc has not been achieved. In the project phase of 2008-11 the focus will be at two levels, integrating Gender in all programmes and work against Atrocity against women. The thrust has been given on the proper analysis of the gender segregated data on different issue to integrate gender component in the addressing of the issues. Other stream addresses the women empowerment program. It promotes Income generating program as an alternative means of livelihood with a concept of access and control on resource. Strengthening Women Mandals to address the women concern and linking these women forum of with the Mahila Aayog at their respective areas. Most of the members SHGs are illiterate so their contribution in the decision making process is limited in spite of being elected Panchayat members, thus women leaders will be empowered and prepared for contesting in all the seats reserved for women and Dalit at Gram Panchayat, and Zillah Parishad Election.

#### 4.1 To integrate gender concerns in issues land right, Livelihood and Social exclusion at the Community level.

##### Rational:

Gender is an analytical tool to understand social realities, gender relations are concerned with how power is distributed between the sexes. Gender main streaming is the process of ensuring that women and men have equal access and control over resources, it is important to distinguish between access to resources and control over resources, how the resources ( land labour Credit Income) , are allocated between men and women. Gender segregated data in relation to the issue of livelihood, Land rights, and social exclusion will help to identify the strategic need of both woman and man. It will help to address the issue related to rights. The first step for main streaming Gender is to collect the data and identify the trends of gender based discrimination.

The collected gender segregated data would be analyzed to find the different trends on how gender inequality leads to different problems in the family, community and in the society and the identified issue to strategies our interventions.